

## **Southland NHS/NJHS Selection Procedures**

1. Candidates for membership are identified based on meeting the following criteria:
  - a. Candidates have attended Southland ISD for one school semester or longer
  - b. Candidates maintain a cumulative average of 85 or higher in all classes
  - c. Membership to NJHS is available to seventh graders through freshmen.
  - d. Membership to NHS is available to sophomores through seniors.
2. Identified candidates are given written notice of their eligibility for membership into NJHS/NHS. The notice explains that membership is not guaranteed and that further evaluations of leadership, character and service will be considered.
3. Teachers are given forms to rate each candidate based on scholarship, leadership, character, and service. Teachers only rate students that are currently enrolled in their particular class.
4. The rating forms are collected and a five-member Faculty Committee convenes to discuss the evaluations. The Faculty Committee decides to decline or offer membership to each candidate based on:
  - a. Overall teacher ratings of scholarship, leadership, character, and service
  - b. Attendance record
  - c. Attitude and behavior
  - d. Ability to represent Southland in a positive manner
  - e. Any other factors the committee considers relevant to the selection of a candidate
5. Candidates are given written notification of the Faculty Committee's decision.
  - a. Candidates are not required to join NHS/NJHS if they do not desire to.
  - b. Appeals may be made to the principal.

Not all students who are identified as academically eligible will be selected for membership into NHS/NJHS, and chapters are not legally or constitutionally obligated to share with parents and students information concerning specific students not selected for membership. Evaluating candidates is necessarily a somewhat subjective process. The members of the Faculty Committee will reach their decisions in a fair manner and use sound, professional judgment throughout the selection procedure.