

Please list references the district can contact regarding your work history. Please include all managers and supervisors who evaluated or supervised your performance at your last two employers.

References

Full name of reference	School district/ firm name	Mailing address	Position/title	Area code, phone number

Verification

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from liability for any damage that may result from furnishing the same to you.

I understand that the district is authorized by Texas Education Code §22.083 to obtain criminal history record information on applicants the district intends to employ.

Signature

Date

This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for _____ months. If you have not received a response during this time period, you may reapply or reactivate your application.

SOUTHLAND INDEPENDENT SCHOOL DISTRICT

CONSENT TO PERFORM CRIMINAL HISTORY/BACKGROUND CHECK IN COMPLIANCE WITH THE FCRA (FAIR CREDIT REPORTING ACT)

 Last Name First Name Middle Name

 Maiden or other name(s) used in any and all other records of birth or records of residence

 *Address Apartment or #

 City County State Zip

 **Date of Birth Social Security Number **Gender **Race

*As shown on the original application

**To be used for criminal history checks only and not a part of the personnel file

I, _____, am an applicant for employment/volunteerism with Southland ISD and have been advised that as a part of the application process, the district conducts a criminal history background check. I do hereby consent to the District's use of any information provided during the application process in performing the criminal history check. The District has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer me employment/volunteerism. In addition, I have been informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of the District. Under the Fair Credit Reporting Act, I have been advised that upon request, I will be provided the name, address, and telephone number of the reporting agency as well as the nature, substance, and source of all information.

Criminal History / Background Check

The following are my responses to questions about my criminal history (if any):

1. _____ YES _____ NO Have you ever been convicted or pled guilty before a court for any federal, state, or municipal criminal offense? (exclude minor traffic misdemeanors)

If yes, please provide details below:

State _____ County: _____ Date of Offense: _____

Details of conviction: _____

2. _____ YES _____ NO Have you ever received deferred adjudication or similar disposition for any federal, state, or municipal offense?

If yes, please provide details below:

State _____ County: _____ Date of Offense: _____

Details of conviction: _____

3. _____YES _____NO Have you ever received probation or community supervision for any federal, state, or municipal offense?

If yes, please provide details below:

State _____ County: _____ Date of Offense: _____

Details of supervision: _____

4. _____YES _____NO Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States?

If yes, please provide details below:

Country _____ City: _____ Date of Offense: _____

Details of conviction: _____

5. _____YES _____NO As of the date of this consent form, do you have any pending charges against you?

If yes, please provide details below:

State _____ County: _____ Date of Arrest: _____

Details of pending charges: _____

This section is to be used to list all counties and states of residence since high school graduation or age 18.

City/Town	County	State

I hereby certify that all information provided in this consent form is true, correct, and complete. If any information proves to be incorrect or incomplete, I understand that grounds for canceling of any and all offers of employment/volunteerism will exist and may be used at the discretion of the district.

Signed this the _____ day of _____, 20_____.

Applicant (print name) _____

Applicant's Signature _____